



**Jacob Keller**, an analyst with **DivcoWest**, exchanged his computer for a shovel on a Tuesday morning in November 2009. Jake was part of a work crew that spent the day removing weeds and setting up a mulching system to improve the environment at Baxter Creek near the Booker T Anderson Community Center in Richmond, California. The day was part of an Earth Team event partially sponsored by **DivcoWest** and managed jointly by the local Urban Creek Council group and the Eco-Stewards organization. **Eco-Stewards** is an in-depth classroom and field trip project that connects students with hands-on restoration activities at watersheds near their schools. Students receive training and leadership opportunities in hands-on estuarine ecology, riparian restoration, water quality monitoring, creek and shoreline rapid trash assessment protocols, and community-outreach projects.